COMMUNITY VISIONING
Hosted by AIELOC

SATURDAY APRIL 17
9AM EST

What will it take to end
racism and discrimination
in the international school
ecosystem?

The Association of International Educators and Leaders of Color (AIELOC) is
devoted to amplifying the work of international educators and leaders of
color with a focus on advocacy, learning, and research.
Check in with yourself

- Drop your shoulders
- Breathe in and out slowly
- Stretch
- Rub palms
About AIELOC

The Association of International Educators and Leaders of Color (AIELOC) is devoted to amplifying the work of international educators and leaders of color with a focus on advocacy, learning, and research.

Membership is open to all.
Flow

- Norms
- International School of Dakar
- Breakout
- Closing
Norms

- Stay Engaged
- Experience Discomfort
- Speak Your Truth
- Expect and accept non-closure
ISD is a diverse community of learners that fosters creativity, open-mindedness, responsibility and excellence. As an IB World School, ISD promotes student achievement and global citizenship.
Community visioning is a process that gives stakeholders the opportunity to express ideas about the future of their community.

Our goals are to begin to learn about our individual and collective experiences, envision what would the international school ecosystem look and feel without racism and discrimination, and to explore ways to end racism and discrimination.
Vocabulary

- Racism: The marginalization and/or oppression of Black, Indigenous, and People of Color based on a socially constructed racial hierarchy that privileges white people.

- Discrimination: The denial of justice, resources and fair treatment of individuals and groups (often based on social identity)

- Ecosystem: A system or group or community that interact with each other in a specific environment
Task

- In your breakout:
  - Introduce yourselves and an anti-racist or anti-discrimination action you or your organization have been involved in recently.
  - Share reflections on what you learned from the chat with ISD
  - Review responses to the February question does your community experience racism and discrimination? How? Add on Padlet
  - How would the international school ecosystem look and feel without racism and discrimination?
  - What will it take to end racism and discrimination in the international school ecosystem? What do we need to consistently do?
Closing

- Reflections

- Commitment to Action:
  https://padlet.com/kdsI2007/ga6oin5r650qelw2
Save the Date

- May 15 at 9am EST
- Diversity Collaborative/ISS
Asian Pacific Islander (API) Educators Community Support

A supportive space for fellowship & community for API international educators around the world.

Key topics:
- Diversity, Equity, Inclusion & Social Justice (DEI)
- Peer mentoring
- Self-care + wellness

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Do you identify as a BIPOC working in international school spaces?
Are you an equity-minded educator?
Feel isolated and though you are the only one in your context seeking change?

COME JOIN OUR COMMUNITY

SATURDAY 27 MARCH
8AM EST

Facilitated by: Chandra Poole
Chandra Poole is an international educator currently based in Asia. When she is not teaching, she can be found taking naps or photographs.
BLACK MEN IN INTERNATIONAL EDUCATION

JOIN US FOR THIS CONVERSATION WHERE WE LEARN ABOUT THE PATH OF THREE BLACK MEN WHO WORK INTERNATIONALLY.

SUNDAY 1 MAY | 8AM EST

SAVE THE DATE

AIELOC and Women of Color in ELT present Virtual Conference focused on representation, justice, anti-racism, and equity in international schools

November 12-13 2021

Women of Color in ELT AIELOC
Association of International Educators and Leaders of Color