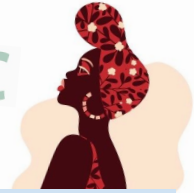




"RACISM AT WORK" A Survival Flowchart



START HERE START HERE START HERE START HERE START HERE
Are you a Person of Color?

Have you experienced racism?

Have you witnessed racism?

Do you feel unsafe (showing up as your authentic self)?

Were you an upstander?

Have you reported the incident(s) to your leadership team or HR in writing?

Have you contacted a trusted anti-racist community (e.g. AIELOC)?

Any retaliation?

Wow! You must live in a bubble! Please try again after reviewing these resources.

Is there a process in place to report racist incidents?

Urgh, that's gross. We're sorry. This is not right!

SYSTEMIC CHANGE NEEDED!

Sounds like you have privilege you can use!

Being an upstander is a journey!

